

**Washburn University
Meeting of the Faculty Senate
April 6, 2015
3:00 PM – Kansas Room, Memorial Union**

PRESENT: Ball, Dick, Florea, Francis, Frank, Jackson, Kwak, Lunte, McConnell-Farmer, Modellmog, Palbicke, Pembrook, Petersen, Rubenstein, Russell, Sadikot, Sanchez, Schmidt, Schnoebelen, Scofield, Sourgens, Stacey, Stevens, Stevenson, Sun, Weiner, Wisneski, Bird*, Foster*, Waskowiak*

ABSENT: Alexander, Berry, Chamberlain, Childers, Friesen, Mapp, McHenry, Perret, Routsong, Schbley, Smith, Treinen

***Guests**

- I. **President Ball called the meeting to order at 3:05pm.**

- II. **Q&A with Pam Foster (Equal Opportunity Director) and Cynthia Waskowiak (University Compliance Officer) regarding EEO Policy Draft.**
 - **Comments can be provided today or later by e-mail. The new policy is quite different than it used to be. Some specific things to look at: definition of reporting requirements (of particular interest to faculty), the definition of consent, and conduct code officer description (typically the direct report for a faculty or staff member). One of the biggest issues we've dealt with is what is the most efficient way to report a complaint; section 4 indicates how the process has been clarified (please let us know if you have ways to make this clearer or more efficient). Note that the burden of proof is different for me than law enforcement (preponderance versus reasonable doubt). Another issue we're dealing with is amnesty for alcohol use (or other campus policy violations) in such cases so as to encourage people to come forward without the fear of disciplinary action.**

 - **Some asked about the amnesty policy specifically and wondered about amnesty for underage drinking and if this was a national standard. Ball reminded everyone that the only thing we can speak to is university policy (4.4 on page 10). Francis noted that Washburn police regularly do report such offenses to the city and county when they occur on campus.**

 - **Foster noted that the biggest change would be the complaint procedure, so please let them know if you have suggestions. They also noted that the grounds for appeal were added/clarified in terms of this process (section 7).**

 - **Petersen asked if a faculty members would also be included in the appeals process with the 3 VPs? Waskowiak said that such a suggestion could be made.**

 - **Russell asked about the reporting requirement (in 4.2.1)—the "must" report aspect of this. Before it was any type of discrimination or harassment, so he wondered if this only applies to relationship violence. Foster said no—it does apply to all. Waskowiak noted that this requirement has always been the case. Ball indicated that at a previous meeting it wasn't always perceived this way (a misperception among faculty), so this new language will seem like a change to some.**

- Petersen noted that there is an educational aspect of this requirement: we would have to report the information if a student told us about it. We need to indicate that we would report this information to the student OR refer them to, say, counseling services (otherwise we have to report it). We have to err on the side of safety with students, but that could be difficult when students trust us but not counseling services (or some other campus source). We need to have some clear information on what this is and how we address it.

III. The Minutes of the Faculty Senate Meeting of March 2, 2015 were approved.

IV. President's Opening Remarks: None

V. Report from the Faculty Representative to the Board of Regents

- Budget and finance committee and regular meetings (March 12, 2015):
 - Big news here was the approval of the new housing and dining hall contractor.
 - Other things were announced at the Employee Recognition Reception last week (Emeritus and other awards).
 - Tenure and Promotion decisions also went through for a few
 - Russell asked why there isn't a university announcement about T&P? Pembroke said that these decisions are currently announced publicly in some ways, but if the University wanted a mass message, we could send that out from his office.

VI. VPAA Update—Dr. Randy Pembroke:

- There will be three town hall open forums April 10th, 14th, and 16th about probation reinstatement.
- 150th anniversary: October 23-25 is the culminating homecoming event. The alumni association is reaching out to the departments about doing something special for their grads during this time.
- WU Tech folks have asked about the templates for the website—do they look how we want them to and contain the information that we want them to? In the next few months we will probably make sure that past changes are working well or indicate if we want to make change. Deans are the contact points for this project.
- Self-rule from Kansas Board of Regents was approved. After one more vote, approval of our own undergrad programs will be in the University's hands.
- When Morgan reopens this summer, we will see the bookcase with the story of the faculty and the faculty awards in a clear and lauded location. The winners of these awards every year will be featured there and then will be transferred upstairs outside of C-TEL's office.

VII. Faculty Senate Committee Reports

- The Academic Affairs Committee Minutes of February 23, 2015 were approved.

VIII. University Committee Reports

- The Graduate Council Minutes of January 26, 2015 were received.
- The International Education/International WTE Committee Minutes of January 29, 2015 were received.
- The General Education Committee Minutes of March 9, 2015 were received.
- The International Education Committee Minutes of February 26, 2015 were received.
- The Graduate Council Minutes of February 23, 2015 were received.

IX. Special Orders:

- Election of a new Parliamentarian for the Senate: Freddy Sourgens was elected by acclamation.

X. Old Business:

- **15-19 Modifying Governance Processes.** Pembroke said the purpose of this proposal is to clear up confusion about the idea of a “major revision” and what needs to go through the Academic Affairs Committee (AAC). Is a “major revision” based on perception of complexity? Some units bring us everything, while some units bring us very few items. How do we know what should and shouldn’t come to AAC? This policy clarifies such issues. Ball wondered about major revisions to programs that do fall under major academic units. Schmidt wondered about 4; what kind of changes? Perhaps we need to add programmatic changes (some sort of description)? Petersen asserted that this isn’t necessary; it (probably) is spelled out clearly in the purpose of the committee in the Faculty Handbook. Russell argued that one of the sections in the proposal is reflective of the Faculty Senate Constitution, which means that we would need to amend the Faculty Senate Constitution before we can adopt this policy. It was noted that the Faculty Senate Constitution needs to be reviewed first before this language can change since revisions like this require two readings. Schmidt and Ball, upon inspecting the Faculty Senate Constitution, noted that it doesn’t indicate that we can’t waive first reading. The proposal was then amended to include that this was not just a Faculty Handbook change—it also was an amendment of the Faculty Senate constitution. As such, this was a voted amendment (not friendly). It was voted in as such unanimously, and then was considered as an amendment. First reading was waived. 24 senators were present; a vote of 16 was necessary to pass. The proposal was passed unanimously.
- **15-20 Online Information Literacy Minor Proposal.** Sean Bird spoke on behalf of this. Modellmog asked about how many new courses were new. Bird responded that the electives were all new, but the core classes were not. Petersen asked about how often these classes would be offered. Bird believed that they could all be offered within a two-year cycle. The Proposal was passed.
- **15-21 MHS Certificate.** Both Ball and Frank spoke on behalf of this. Petersen wondered about certificates; are there a minimum number of hours to qualify for this label. Frank said that financial aid signed off on it. Pembroke said that there was no official definition of a certificate. Dick wondered if individual fields have their own standards. Pembroke wondered about why we’re pushing the start out to 2016—is there a unique reason why? He said he will check with Vickie about this. The proposal was approved.

XI. Information Items: None

XII. New Business: None

XIII. Discussion Items: None

XIV. Announcements:

- **Schmidt announced that Apeiron is on April 24th. Presentations start at 10:30am and the last lecture will be at noon. Oral presentations will be from 1:00-3:00pm, followed by the poster presentation session from 3:00-5:00pm. Get your students AND colleagues there!**

XV. President Ball adjourned the meeting at 4:24pm.